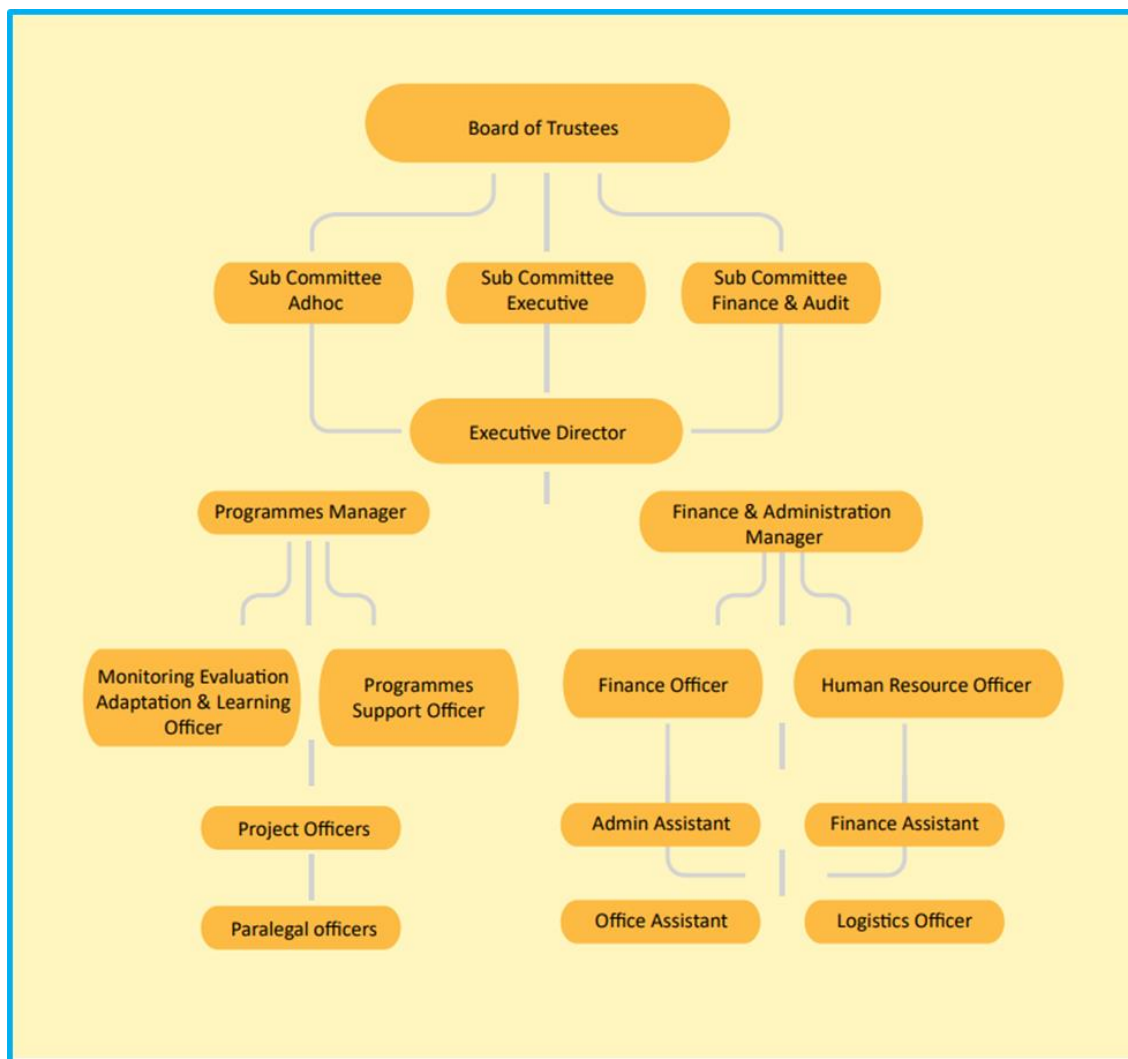




## Organizational Organogram & Key Staff Mandates



## Key Staff Positions and Mandates

1. **Founder and Executive Director [ED]** - Overall leadership and strategic direction.
2. **Program Manager** - Lead key organizational programs or initiatives.
3. **Monitoring, Evaluation, Adaptation & Learning [MEAL] Officer** - Tracks performance and impact.
4. **Finance and Administration Manager [FAM]** - Oversees finance, budgeting, and accounting.
5. **Finance Officer** - Prepares all financial documents for payment and for referencing
6. **Human Resource Officer** - Handles recruitment, HR policy, and staff welfare.